

Announcement

Faculty Position in Organizational Behavior (Research Track)

Assistant Professor

ESADE Business School, Department of People Management and Organization

ESADE Business School is seeking to appoint a faculty member at the rank of Assistant Professor in the field of Organizational Behavior. The successful candidate will join the school at its Sant Cugat (Barcelona) campus in September 2020.

Candidates must have completed a Ph.D. in a field relevant to the position (i.e., Organizational Behavior, Psychology, General Management, Sociology). In addition, candidates must demonstrate a trajectory of scholarship in the area of specialization, as well as demonstrable potential and motivation to publish high-quality, impactful research in leading refereed academic journals of the discipline. Candidates must also exhibit a foundation upon which a successful teaching career across the school's diverse portfolio of undergraduate, postgraduate and executive education programmes can be developed.

The Department of People Management and Organization at ESADE is a dynamic academic group, including professors teaching and doing research in Organizational Behavior and Psychology, Organizational Theory, and Human Resource Management. The Department has close links with various European and US academic institutions and its members participate in international research projects.

ESADE offers a rigorous and international academic environment for research. The school is home to faculty and students from all around the globe and is one of the leading business schools in international rankings (Financial Times, Business Week, The Economist). ESADE comprises a business school and a law school spread across three campuses: Barcelona, Sant Cugat del Vallès (near Barcelona) and Madrid. The school's official mission is "to educate highly-professional individuals aware of their responsibilities as national and global citizens, sensitive to issues of solidarity and social justice and keen to engage in collective projects."

ESADE is a member of Ramon Llull University and runs a wide range of business courses of Business Administration and Law at undergraduate and postgraduate levels. ESADE has cooperation agreements with many top universities around the globe.

All faculty are expected to play a full part in the life of the School, and contribute to building and sustaining a sense of community as well as a high-quality work environment. Faculty are expected to foster a sense of community within the subject area and the School in line with ESADE's values.

The compensation and teaching requirements that accompany this position are competitive. The position is tenure-track. Decisions about contract renewal and promotion are based on individual performance. Speaking Spanish or Catalan is not a requirement, though support in learning languages can be provided if desired.

Applications will be considered on an ongoing basis starting October 2019 until the position is filled.

Interested parties should send:

- A cover letter containing a statement of research and teaching interests
- A current CV
- One recent publication
- The names and contact details of three people who have agreed to act as possible referees
- Any available teaching evaluations and any other material that can help the selection committee

Please send your materials **in a unique pdf**: facultypositions@esade.edu

Ref: OB position

Applications sent by post or Courier will not be considered.

